



राष्ट्रीय विद्युत प्रशिक्षण प्रतिष्ठान  
(विद्युत मंत्रालय, भारत सरकार)  
एनपीटीआई परिसर, सेक्टर-33  
फरीदाबाद-121 003 (हरियाणा)

सं.- 18/1/प्रशासन/एनपीटीआई/मु./2026/3026-3400

दिनांक: 21.09.2026

**कार्यालय आदेश**

**विषय: एनपीटीआई के सेवानिवृत्त कर्मचारियों के लिए व्यापक चिकित्सा योजना (Comprehensive Medical Scheme) जारी करने के संबंध में।**

एनपीटीआई की शासी परिषद की 49वीं बैठक दिनांक 06.08.2026 को आयोजित की गई तथा विद्युत मंत्रालय द्वारा पत्र सं. 7/29/2020-टीएंडआर (सी. संख्या 255016) दिनांक 14.08.2026 के माध्यम से प्रेषित बैठक के कार्यवृत्त के अनुसार, एनपीटीआई के सेवानिवृत्त कर्मचारियों के लिए संशोधित व्यापक चिकित्सा योजना (Comprehensive Medical Scheme) को एनपीटीआई की शासी परिषद द्वारा वित्त वर्ष 2027-28 से लागू करने की स्वीकृति दे दी गई है।

तदनुसार, विद्युत मंत्रालय के पत्र संख्या 7/25/2022-टी एंड आर (सी. संख्या 265344) दिनांक 01.09.2026 के तहत, एनपीटीआई के सेवानिवृत्त कर्मचारियों के लिए संशोधित व्यापक चिकित्सा योजना (Comprehensive Medical Scheme) को सभी संबंधितों की जानकारी हेतु परिचालित किया जाता है।

एनपीटीआई के सेवानिवृत्त कर्मचारियों के लिए संशोधित व्यापक चिकित्सा योजना (Comprehensive Medical Scheme) दिनांक 01.04.2027 (वित्तीय वर्ष 2027-28) से प्रभावी होगी तथा उक्त तिथि से इस संबंध में पूर्व में जारी किए गए सभी आदेशों, निर्देशों एवं प्रावधानों का स्थान लेगी।

सभी संबंधितों की जानकारी के लिए संशोधित व्यापक चिकित्सा योजना (Comprehensive Medical Scheme) की एक प्रति संलग्न है।

यह आदेश सक्षम प्राधिकारी के अनुमोदन से जारी किया जाता है।

(सुरेन्द्र कुमार)

निदेशक (प्रशासन)

**प्रतिलिपि:**

1. एनपीटीआई के सभी सेवानिवृत्त कर्मचारी, जो मेडिकल पॉलिसी ले रहे हैं
2. सभी प्रधान निदेशक/संस्थान के प्रमुख, एनपीटीआई
3. प्रधान निदेशक (एमबीए/आईटी) (एनपीटीआई वेबसाइट पर अपलोड करने हेतु)
4. उप निदेशक (वित्त)/आहरण एवं संवितरण अधिकारी, एनपीटीआई कॉरपोरेट कार्यालय, फरीदाबाद
5. महानिदेशक सचिवालय



**NATIONAL POWER TRAINING INSTITUTE**  
**(Ministry of Power, Govt. of India)**  
**NPTI Complex, Sector-33**  
**Faridabad – 121 003 (Haryana).**

No. 18/1/Admn./NPTI/HQ/2026/3026-3400

Dated : 21.09.2026

**OFFICE ORDER**

**Subject: Issuance of Comprehensive Medical Scheme for Retired Employees of NPTI – reg.**

The 49<sup>th</sup> Meeting of the Governing Council of NPTI was held on 06.08.2026 and as per the Minutes of the Meeting conveyed by the Ministry of Power vide letter F.No. 7/29/2020-T&R (C.No. 255016) dated 14.08.2026, the revised Comprehensive Medical Scheme for Retired Employees of NPTI has been approved by the Governing Council of NPTI for implementation w.e.f FY 2027-28.

Accordingly, in line with the Ministry of Power letter No.7/25/2022-T&R (C. No. 265344) dated 01.09.2026, the revised Comprehensive Medical Scheme for Retired Employees of NPTI is hereby circulated for information of all concerned.

The revised Comprehensive Medical Scheme for Retired Employees of NPTI shall be applicable w.e.f 01.04.2027 (FY 2027-28) and shall supersede all previous orders, instructions and provisions issued in this regard with effect from the said date.

A copy of the revised Comprehensive Medical Scheme is enclosed herewith for information of all concerned.

This issues with the approval of Competent Authority.

  
(Surender Kumar)  
Director (Admn.)

**Copy to:**

1. All Retired Employees of NPTI subscribing to the Medical Policy
2. All Principal Director's/ Head of Institutes, NPTI
3. Principal Director (MBA/IT) for uploading on NPTI website
4. Dy. Director (Fin)/DDO, NPTI (CO), Faridabad
5. DG's Secretariat

## **COMPREHENSIVE MEDICAL SCHEME FOR RETIRED EMPLOYEES OF NATIONAL POWER TRAINING INSTITUTE (NPTI)**

### **1. PREAMBLE:**

- 1.1 Whereas NPTI (hereinafter referred to as "the Institute") considers it necessary to provide medical facilities to its retired employees and the dependent family members and whereas it is expedient to ensure medical security and welfare of such beneficiaries, the comprehensive Medical Scheme is hereby formulated.
- 1.2 This Scheme lays down the terms, conditions, and procedures governing the provision of medical attendance and treatment to eligible retired employees and their dependent family members.

### **2. APPLICABILITY:**

- 2.1 This Scheme shall apply to eligible retired employees, voluntary retirement / pre mature retirement from the Institute.
- 2.2 Eligibility shall be limited to regular employees of NPTI who have retired under VRS or who have superannuated/pre-mature retirement.
- 2.3 The medical benefits shall also extend to dependent parents of the eligible retired employees subject to the following conditions:
  - a. Dependency must have been declared at the time of retirement.
  - b. OPD benefits for parents shall be covered within the overall OPD ceiling of the retired employee.
  - c. If both husband & wife have retired from NPTI, either of them may prefer to claim for themselves and eligible members of their family according to his/her status
  - d. These rules apply in respect of medical treatment within India only.

### **3. SCOPE OF THE SCHEME:**

- 3.1 This Scheme shall be known as the "COMPREHENSIVE MEDICAL SCHEME FOR RETIRED EMPLOYEES OF NATIONAL POWER TRAINING INSTITUTE (NPTI)" and shall come into effect from 01-04-2027.
- 3.2 Upon the death of a retired employee, the spouse may continue under the Scheme, subject to fulfilment of dependency conditions and submission of necessary documentation.
- 3.3 Benefits under the Scheme shall not be admissible in the following cases:
  - a. Where the retired employee is re-employed and receiving medical benefits from such employment.
  - b. Where medical benefits are availed through the spouse's employer

- c. Where benefits are being received as a dependent of children
- d. Where any dues are pending against the retired employee

Provided that, a retired employee who is re-employed on a full-time basis may re-join the Scheme upon furnishing a declaration that no medical benefits are being availed from any other source.

#### **4. DEFINITIONS:**

For the purpose of this Scheme:

- 4.1 "Approved Hospital" means hospitals empanelled or notified by NPTI.
- 4.2 "Authorised Medical Attendant (AMA)" means a doctor appointed by the Institute or any registered MBBS practitioner.
- 4.3 "Beneficiary" means eligible retired employees, family pensioners and dependent family members. It includes employees who superannuate, retire voluntarily or prematurely, retire on medical grounds.
- 4.4 "Competent Authority" means the Director General, NPTI.
- 4.5 "Controlling Officer" means the officer designated by the Competent Authority to administer the Scheme.
- 4.6 Government Hospital includes hospitals run by Central/State Governments, PSUs, Railways, Defence, and local authorities.
- 4.7 "Institute" means National Power Training Institute (NPTI), Corporate Office and all Regional Institutes.
- 4.8 "Medical Attendance" means consultation, examination, and diagnosis by an AMA or Specialist.
- 4.9 "Specialist" means a medical practitioner with a recognized postgraduate qualification.
- 4.10 "Treatment" means medical or surgical procedures, investigations, and supply of medicines.

#### **5. REGISTRATION AND RENEWAL:**

- 5.1 Eligible beneficiaries shall apply in the prescribed form along with photographs, specimen signatures, and the prescribed contribution at the time of superannuation/voluntary retirement / pre mature retirement.
- 5.2 Upon verification, a Medical Card shall be issued by NPTI.
- 5.3 Requests for change of office/location for submission of claims shall be made in writing to the NPTI, Corporate Office.

## **6. SUBSCRIPTION:**

6.1 Membership shall be granted upon payment of a one-time, non-refundable amount equivalent to 120 months' subscription, calculated at prevailing CGHS rate as revised from time to time.

6.2 Employees who were earlier covered under the annual system may continue to deposit the annual subscription for the forthcoming financial year by **31st December** of each year. Non-deposit of annual subscription by 31st December shall render the beneficiary ineligible for the following financial year. Consecutive default in next year shall result in discontinuation from the Scheme.

6.3 Payment shall be made to the following Account:

- a. Name: **NPTI**
- b. Bank: **SBI, Sarai Khawaja, Faridabad**
- c. Account No.: **10724879119**
- d. IFSC Code: **SBIN0003245**

Proof of subscription/contribution shall be submitted to NPTI, Corporate Office/ the concerned Regional Institute by registered post or email for record.

## **7. BENEFITS:**

### **7.1 OUTDOOR TREATMENT (OPD)**

7.1.1 Beneficiaries shall be entitled to OPD consultation at Government Hospitals, Approved Hospitals, or from AMAs, as per CGHS Rules.

7.1.2 Reimbursement shall be admissible for consultation fees, diagnostics, medicines, and related expenses as per CGHS Rules, subject to a ceiling of one month's basic pay of pension of the retired employee/family pensioner.

7.1.3 Treatment under AYUSH systems of medicine (Ayurveda, Yoga & Naturopathy, Unani, Siddha and Homoeopathy) shall be admissible under the CGHS Scheme.

### **7.2 INDOOR TREATMENT (IPD)**

7.2.1 Indoor treatment shall be permissible in Government or Approved Hospitals as per entitlement at the time of retirement and CGHS Rules.

#### **7.2.2**

(a) The maximum aggregate ceiling for IPD treatment for a eligible Retired Employee/family pensioner and dependent family members shall be ₹5,00,000 per financial year.

(b) Reimbursement shall be limited to 90% of the admissible amount, with the remaining 10% to be borne by the beneficiary for each instance of hospitalization.

## **8. REVISION OF OPD ANNUAL LIMIT:**

The OPD reimbursement ceiling, being linked to the basic pay of pension of the retired employee/family pensioner, shall stand automatically revised in line with any revision of pay scales or basic pension, with effect from the date of implementation of such revision.

In cases where no pension is drawn, the ceiling shall be based on the last drawn basic pay, revised notionally in accordance with applicable pay revision orders.

Provided that, such revision shall be prospective in effect, and no claims settled prior to the date of implementation shall be reopened or re-examined on account of such revision.

## **9. SUBMISSION AND ADMISSIBILITY OF CLAIMS:**

9.1 OPD claims may be submitted within six (6) months of last date of consultation.

9.2 IPD claims shall be submitted within six (6) months from the date of discharge.

9.3 Claims must include original prescriptions, bills, and supporting documents arranged chronologically.

9.4 A beneficiary may submit claims for reimbursement either in the same financial year in which the expenditure is incurred or in the immediately succeeding financial year, subject to compliance with the prescribed time limits for submission of claims under the scheme. The financial year to which the claim pertains shall be determined based on the date of submission of the claim by the beneficiary, provided that such submission falls within the permissible time period. For the purpose of determining the admissible period of submission, the date of last consultation/treatment in case of OPD claims and the date of discharge in case of IPD treatment shall be taken as the reference date.

## **10. GENERAL CONDITIONS:**

- a. No reimbursement shall be admissible where expenses have already been claimed from an insurance company (to prevent double reimbursement).
- b. Misuse of facilities shall result in cancellation of the Medical Card without refund.
- c. Prior intimation shall be required for IPD treatment. In emergencies, treatment may be taken at any hospital, subject to CGHS rate reimbursement and submission of emergency certification.
- d. Beneficiaries shall promptly intimate any change in dependency status (such as employment, marriage, or income criteria). Failure to do so may result in recovery of inadmissible claims.

#### **11. BOGUS CLAIMS AND FRAUD PREVENTION:**

Any claim found to be false, fabricated, inflated, or supported by forged or misleading documents shall be treated as a case of fraud and misuse of the Scheme. In such cases, the Institute reserves the right to reject the claim in full and initiate appropriate action, including recovery of the amount already reimbursed, if any, along with applicable interest. Further, the beneficiary shall be liable for cancellation of membership under the Scheme without refund of contribution and may also be debarred from availing benefits under the Scheme in future.

#### **12. INTERPRETATION AND AMENDMENT:**

- Notwithstanding the prescribed time limits for submission of OPD and IPD claims, the Director General, NPTI, may permit relaxation of such time limits in exceptional and deserving cases, subject to recording of reasons in writing.
- The NPTI may amend or withdraw the Scheme with the approval of Governing Council, NPTI.
- The decision of the Director General/NPTI regarding interpretation of the provisions of this scheme shall be final and binding.

--XXXXX--

# राष्ट्रीय विद्युत प्रशिक्षण प्रतिष्ठान

NATIONAL POWER TRAINING INSTITUTE

निगमित कार्यालय/Corporate Office, सेक्टर/Sector-33

फरीदाबाद/Faridabad (हरियाणा/Haryana) – 21 003

## चिकित्सा प्रतिपूर्ति के लिए आवेदन / APPLICATION FOR MEDICAL REIMBURSEMENT

1. नाम एवं पदनाम /Name & Designation :
2. पेंशन / Pension as on 01.04.20..... :
3. चिकित्सा प्रतिपूर्ति हेतु जमा की गई राशि का विवरण :  
(Details of annual amount deposited for availing medical reimbursement facility)
4. मोबाइल नम्बर / Mobile Number :
5. बैंक खाता संख्या / Bank Account Number :
6. रोगी का नाम एवं संबंध/Name of patient & relation :
7. परामर्श शुल्क / Consultation Fees :
8. दवाईयाँ/अन्य जाँच पर खर्च :  
Cost of Medicines/Other Lab. tests)
9. कुल रकम /Total amount claimed :

(पेंशन भोगी / सेवानिवृत्त कर्मचारी का हस्ताक्षर )  
(Signature of the pensioner / retired employee)

### केवल कार्यालय प्रयोग हेतु / FOR OFFICE USE ONLY

पेंशन / Pension as on 01.04.20..... पिछला दावा/Previous claim ₹ .....

वर्तमान दावा/Present claim/भुगतान के लिए देय राशि /Amount passed for payment : ₹ .....

कुल/Total : ₹ ..... शेष उपलब्ध /Balance available : ₹ .....

कनि०लेखाकार/कनि०लेखा अधिकारी  
Jr. Accountant/JAO

आहरण एवं संवितरण अधिकारी  
Drawing & Disbursing Officer

सक्षम प्राधिकारी  
Competent Authority